Emergency Financial Manager of the City of Ecorse
(Directive No. 063)

ORDER OF THE EMERGENCY MANAGER OF THE CITY OF ECORSE, COUNTY OF WAYNE, STATE OF MICHIGAN, APPROVING AND IMPLEMENTING THE RECOMMENDATIONS OF THE ECORSE COMPENSATION COMMISSION

WHEREAS, under the Local Government and School District Fiscal Accountability Act, Act 4, Public Acts of Michigan, 2011, as amended ("Act 4") and a Contract (the "Contract") between the State of Michigan and Joyce A. Parker, dated October 30, 2009, Joyce A. Parker has been appointed as the Emergency Manager (the "EM") of the City of Ecorse, County of Wayne, Michigan (the "City") and charged with the power and authority to take all actions necessary to develop and implement financial and operational plans to regulate expenditures, investments and the provision of services for the City of Ecorse in conformity with and using the powers set forth in Act 4; and

WHEREAS, pursuant to the Home Rule City Act and specifically, MCL 117.5c, a governing body may establish by ordinance a compensation commission to determine the salary of each elected official according to the procedure therein. The City of Ecorse, in April of 1979, did so enact an ordinance (Chapter 2, Sections 2-151 – 156 of the Ecorse Code of Ordinances) creating a local officers compensation commission and appointments to the five vacant commission member positions were accomplished pursuant to the powers of the Emergency Manager under Public Act 4 in October of 2011.

WHEREAS, the Compensation Commission met on October 20th, 25th and November 3rd of 2011 to discuss and decide the compensation or salary of three elected officials: Treasurer, City Clerk and the City Assessor. Further, that the members of the Compensation Commission reviewed, thoughtfully examined and discussed data on the salary levels of other comparable cities and considered the size and financial capacity of the City of Ecorse before reaching a decision.

WHEREAS, the Compensation Commission, after meaningful deliberations reached a decision and submitted its recommendations to the Emergency Manager to review and either approve as is or adjust as may be financially necessary, specifically recommending an adjustment of the base salary of each of the three elected official positions and a reduced salary level, to be implemented upon election, for each said position which shall be effective throughout the continuation of the Ecorse financial emergency and for the two (2) years after said emergency is declared over.

	BASE SALARY	REDUCED SALARY LEVEL
City Assessor	**$ 7,000**	**$ 3,500**
City Clerk	**$40,000**	**$30,000**
City Treasurer	**$ 7,000**	**$ 3,500**

WHEREAS, the Ecorse Compensation Commission recommends that all elected officials, including elected City Council members and Mayor, shall be paid on a monthly basis, receiving said payment on the first City payroll date of the month for services rendered in the month preceding the receipt of payment.

WHEREAS, the Ecorse Emergency Manager reviewed and approved in their entirety the recommendations received from the Compensation Commission regarding the compensation levels for the elected official positions of Treasurer, City Clerk and City Assessor, hereby implementing same, as well as the related recommendations for elected officials.

WHEREAS, Treasurer – elect, Doris Young, has not qualified for the Treasurer position as she has not posted a surety bond as mandated by the State's General Tax Act and the City's Charter. Further, Ms. Young was personally served on Tuesday, November 15, 2011 with a Temporary Restraining Order signed by the Honorable Prentis Edwards legally preventing her from entering upon the duties of the position of Treasurer.

This Directive and Order is necessary in order to carry out the duties and responsibilities required of the Emergency Manager as set forth in Public Act 4 of 2011, the contract between the Local Emergency Financial Assistance Loan Board and the Emergency Manager and, additionally, is considered necessary to implement the financial plan.

RESOLVED, IT IS HEREBY ORDERED BY THE EMERGENCY MANAGER OF THE CITY OF ECORSE, PURSUANT TO PUBLIC ACT 4 of 2011 AND THE CONTRACT, THAT:

1. The recommendations received from the Compensation Commission are hereby approved in their entirety and implemented as set forth in the following provisions of this Directive and Order.

2. The annual base salary of the elected official positions of City Assessor, City Clerk and City Treasurer and the corresponding reduced annual salary levels, as set forth below, are hereby implemented in accordance with the provisions of this Directive and Order:

	BASE SALARY	REDUCED SALARY LEVEL
City Assessor	**$ 7,000**	**$ 3,500**
City Clerk	**$40,000**	**$30,000**
City Treasurer	**$ 7,000**	**$ 3,500**

3. The Reduced Salary Level applicable to the City Assessor [$3,500] and City Clerk [$30,000] as set forth above are implemented and effective as of November 16, 2011 and shall be effective for each position throughout the continuation of the State declared Ecorse financial emergency and for the two (2) years after said emergency is declared by the State to be over. The Ecorse 2011 - 2012 budget for these City elected officials' Reduced Salary Levels shall be amended to reflect the gross annual payment to each.

4. The Base Salary amounts set forth herein for City Assessor, City Clerk and City Treasurer shall **not** take effect or be effective until at least two (2) full years AFTER the State of Michigan declares the financial emergency in Ecorse to be over.

5. The Treasurer – elect, determined to be unqualified to serve as City Treasurer and legally restrained from entering upon the duties of the Treasurer or otherwise serving as the City's Treasurer pursuant to a Court Order for failure to post the surety bond mandated by law, shall receive no compensation. The Ecorse 2011 - 2012 budget for this elected position shall be amended to reflect same.

6. Pursuant to the Wayne County Circuit Court's Order, Doris Young shall not enter upon the duties of the Treasurer and is hereby prohibited or otherwise barred from access to the office of the City Treasurer, its bank and other financial accounts, City monies or receipts in whatsoever form, records, other receipts, information, and other documents created or maintained by the Treasurer's office.

7. All elected officials, including elected City Council members and Mayor, shall be paid on a monthly basis, receiving said payment on the first City payroll date of the month for services rendered in the month preceding the receipt of payment.

8. The provisions of this Directive and Order are effective November 15, 2011.

IT IS SO ORDERED this 28th day of November, 2011.

Joyce A. Parker
Emergency Manager
City of Ecorse

RESOLUTION

AT A MEETING OF THE ECORSE COMPENSATION COMMISSION
HELD THURSDAY, OCTOBER 25, 2011

BE IT RESOLVED:

THAT THE ECORSE COMPENSATION COMMISSION, AFTER INFORMATIVE DISCUSSIONS AND THOUGHTFUL DELIBERATIONS, HEREBY RECOMMENDS TO THE EMERGENCY MANAGER A BASE SALARY AMOUNT AND A REDUCED SALARY AMOUNT FOR EACH POSITION IN THE FOLLOWING SALARY COMPENSATION LEVELS:

	BASE SALARY	REDUCED SALARY LEVEL
City Assessor	$7000	$3,500
City Clerk	$40,000	$30,000
City Treasurer	$~~5000~~ 4000	$~~1,250~~ $3,500

Jerome Barlow 11/4/11
Supported (Betty)

3,500 R.W

BE IT FURTHER RESOLVED:

THAT THE ECORSE COMPENSATION COMMISSION FURTHER RECOMMENDS THAT SAID REDUCED SALARY COMPENSATION LEVELS SHALL BE EFFECTIVE AS SOON AS CAN BE IMPLEMENTED AND THROUGHOUT THE CONTINUATION OF THE ECORSE FINANCIAL EMERGENCY AND FOR THE TWO YEARS AFTER THE EMERGENCY IS DECLARED OVER FOR THE IDENTIFIED ELECTED OFFICIALS ABOVE IN THE AMOUNTS SO STATED.

BE IT FURTHER RESOLVED:

THAT THE ECORSE COMPENSATION COMMISSION FURTHER RECOMMENDS THAT ALL ELECTED OFFICIALS, INCLUDING

COUNCILPERSONS AND MAYOR, SHALL BE PAID ON A MONTHLY BASIS, RECEIVING SAID PAYMENT ON THE FIRST CITY PAYROLL DATE OF THE MONTH FOR SERVICES RENDERED IN THE MONTH PRECEEDING THE RECEIPT OF PAYMENT.

Signatures of Compensation Commission Members:

CHAIR PERSON → 10/25/2011

10/25/2011

10/25/2011

10/25/2011